of the educational qualification; otherwise also they had to be promoted in view of various court directions including the directions from the Apex Court. There are officials in the ranks of Constables, Head Constable and ASI, who do not possess the required educational qualification but none of them is illiterate.

The deputationist officials, who do not possess the requisite educational qualification, are being repatriated in a phased manner on completion of their tenure and these posts are being filled through their counterparts, having the requisite educational qualification as required in Recruitment Rules for these posts.

Pending letters received from Stenographers' Federation

2689. SHRI KARNENDU BHATTACHARJEE: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that a number of letters written by the Federation of Stenographers of the Central Secretariat and Allied Offices to the Department of Personnel and Training are still pending; and

(b) if so, the details of letters received during the last two years and action taken thereon?

THE MINISTER OF STATE IN THE DEPARTMENT OF PERSONNEL AND TRAINING OF THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI VASUNDHARA RAJE): (a) and (b) The Department of Personnel and Training has received a number of references in last two years from the Federation of Stenographers of Central Secretariat and Allied Offices. The demands and issues broadly raised by the Federation and action taken thereon and provided in the statement annexed.

Statement

Details of demands and issues raised by Federation of Stenographers and the

Demand raised by Federation of Stenographers of Central Secretariat and Allied Offices.	Action Taken
1. Recognition of Federation.	The demand of Federation for recognition has been examined. The Central Civil Services (Recognition of Service Associations) Rules, 1993 do not relate to Federation of Associations and as such, it cannot be recognized under the extant rules.

Demand raised by Federation of Stenographers of Central Secretariat and Allied Offices.	Action Taken
2. Implementation of Awards given by Board of Arbitration, namely (a) Grant of Special Pay to Private Secretaries of CSSS in the Ministries / Departments on the same basis on which it is sanctioned in the PMO / Cabinet Secretariat, (b) Upward revision of pay scale of Stenographers Grade 'D' of CSSS from Rs. 1200-2040 to Rs. 1400-2600.	The Government has decided to move Resolutions in the Parliament for rejection of awards as these have huge financial implication. Statements for rejection of awards have been laid on the Table of the Lok Sabha and the Rajya Sabha. The Notice for moving the Resolutions in the current session of the Parliament have been admitted by the Lok Sabha and Rajya Sabha Secretariats.
3. Re-designation of posts in Central Secretariat Stenographers' Service.	The existing designations of Senior Principal Private Secretary, Principal Private Secretary and Private Secretary are considered appropriate and as such it has been decided that there is no need to change their nomenclature. The change of designations of Personal Assistant and Stenographer is being examined in consultation with similarly placed services like Railway Board Stenographers' Service, AFHO Stenographers' Service and IFS Stenographers' Service.
4. Amendment of Central Secretariat Stenographers Service (Senior Principal Private Secretary) Rules, 2000 for incorporation of the method of Pay Fixation in the rules.	As per DoP&T's O.M.1 / 9 / 99-Estt. (Pay-I) dated 6.9.2000, Principal Private Secretary of CSSS on promotion to the post of Senior Principal Private Secretary have been allowed a minimum increase in basic pay of Rs. 650 p.m. However, incorporation of pay fixation formula in rules will be examined alongwith other amendments which are proposed to be made in CSSS Rules, 1969.

Demand raised by Federation of Stenographers of Central Secretariat and Allied Offices.	Action Taken
5. Steno-typists who have not passed open competitive examination conducted by SSC but included in CSSS at the initial constitution of service may be treated as direct recruits.	A clarification to treat Steno-typists as direct recruit has been issued vide DoP&T O.M. No. 20/19/99-CS.II dated 27.7.2000.
6. Constitution of a Committee of Senior officers to go into cadre structure and stagnation in various grades of Central Secretariat Stenographers Service.	Two new grades of Senior Principal Private Secretary and Principal Private Secretary have been introduced in 1998 and 1999 respectively. The Stenographers' Grade 'D' Stenographers' Grade 'C' and Grade 'A' & 'B' (merged) of CSSS have been restructured in the ratio of 40:40:20 in 1993. In view of this it has been decided that there is no immediate need for cadre restructuring.
7. Shortage of Stenographer Grade 'D'.	There is a shortage of Stenographer Grade 'D' because no appointment could be made after 1998 till January, 2001 owing to change in the examination system and raising of retirement age. On switch over to the new system, the SSC have notified a Combined Matriculation Examination in May, 1999 and have also been conducting competitive examination on bimonthly / quarterly basis since 2000. In CSSS, 62 Stenographers Grade 'D' have already been appointed during 2001 and appointment of 21 more candidates is in advanced stage of processing. On receipt of the final result of 1999 examination, vacancies in Stenographer Grade 'D' will be filled, as and when adequate number of successful candidates are available.